



ACADEMIC YEAR

2023-2024



SWATHI COLLEGE OF PHARMACY

(Approved by A.I.C.T.E. & P.C.I., New Delhi, Govt. of A.P., Affiliated to J.N.T. University, Anantapur)

An ISO 9001:2015 Certified Institution

KANUPURU BIT – I, VENKATACHALAM (P&M), SPSR NELLORE DISTRICT, ANDHRA PRADESH, INDIA – 524 320

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ACTION TAKEN REPORT ON ALUMNI FEEDBACK ANALYSIS Academic Year 2023-2024

Total No. of Response Received: 52

| S.No. | Suggestions | Action Taken | Date |
|-------|--|--|--|
| 1 | Alumni recommended utilizing digital information and communication technologies in pharmacy education. | Soft skill and Language & communication related seminar were conducted Responsibility: T& P Cell | 01.07.2023 10.11.2023 11.01.2024 28.03.2024 13.04.2024 26.04.2024 06.05.2024 13.07.2023 03.06.2024 |
| 2 | Current trending topics could be incorporated into the syllabus. | As an affiliated college under JNTUA, we are unable to include those topics. However, current trends are addressed through capability enhancement programs. Responsibility: Head of the Department | 22.05.2023 |
| 3 | Alumni expressed the need for improved soft skills training | Our college has implemented workshops on communication, teamwork, and leadership as part of the capability enhancement programs Responsibility: Head of the Department | 13.07.2023 03.06.2024 |
| 4 | Alumni highlighted the importance of networking opportunities | Our college organized an annual alumni meet and established a mentorship program connecting current students with alumni in the industry Responsibility: Alumni Association | 01.06.2024 |

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Feedback for the Academic Year 2023-24

Dr. S. Nivedhitha, M.Pharm., PHD., MHRM:
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ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK ANALYSIS Academic Year 2023-2024

Total No. of Response Received: 11

| S.No. | Suggestions | Action Taken | Date |
|-------|--|--|---|
| 1 | Employers expressed the need for better teamwork and collaboration skills among graduates. | Implemented team-based projects and group assignments across the curriculum to foster collaboration and communication skills Responsibility: T& P Cell | 13.07.2023 03.06.2024 Project Works given to B.Pharm and Pharm.D Students as team |
| 2 | Employers noted that graduates should be more proficient in using pharmacy software. | Training on industry-standard pharmacy was conducted to enhance students' technical skills. Responsibility: T& P Cell | 03.09.2023 02.01.2024 04.03.2024 15.05.2024 |
| 3 | Employers recommended more exposure to current industry practices and trends | Guest speaker series were conducted to keep students informed about the latest developments in pharmacy Responsibility: Head of the Department | 26.11.2023 28.03.2024 |

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ACTION TAKEN REPORT ON FACULTY FEEDBACK ANALYSIS Academic Year 2023-2024

Total No. of Response Received: 45

| S.No. | Suggestions | Action Taken | Date |
|-------|---|---|--|
| 1 | Some courses were seen as not relevant to current pharmacy practice. | Conducted a curriculum review to align courses with industry needs and emerging trends through Value added courses and seminars Responsibility: T& P Cell | 01.08.2023 26.11.2023 29.04.2024 |
| 2 | Teachers felt that student feedback on courses was not being utilized effectively | Established a formal process for collecting and analyzing student feedback to inform course improvements Responsibility: T& P Cell | |
| 3 | Teachers felt that diversity and inclusion topics were not adequately covered | Request letter sent to university for inclusion topics Responsibility: Head of the Department | 22.05.2023 |
| 4. | Students exhibited weaknesses in academic writing skills. | Provided writing workshops and resources to improve academic writing Responsibility: T& P Cell | 03.06.2024 |

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ACTION TAKEN REPORT ON PROFESSIONAL* FEEDBACK ANALYSIS Academic Year 2023-2024

* Glossary – Academic Peer, Subject Expert, Pharmacist

Total No. of Response Received: 16

| S. No | Suggestions | Action Taken | Date |
|-------|---|--|--|
| 1 | The curriculum to the current industry standards and practices? | Feedback analysis report send to university and current industries standard seminar were organized | 22.05.2024 |
| 2 | Enhance the students communication skill | Communication skill development program was organized through capability enhancement program | 13.07.2023 03.10.2023 03.06.2024 |

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ACTION TAKEN REPORT ON STUDENTS FEEDBACK ANALYSIS Academic Year 2023-2024

Total No. of Response Received: 398

| S.No. | Suggestions | Action Taken | Date |
|-------|---|---|--|
| 1 | Students wanted to learn recent trends topics | Value added program was organized in the recent trends topics | 03.08.2023 20.08.2023 05.02.2024 22.04.2024 |
| 2 | Need industrial visit | Industrial visit were arranged | 05.02.2024 17.02.2024 to 19.02.2024 08.03.2024 to 10.03.2024 04.04.2024 |
| 3 | Competitive exam coaching class. | Competitive exam coaching class were arranged through training and placement cell | 13.03.2024 |
| 4 | Need technical program in recent computer development | Technical seminar program for latest computer development was conducted | 05.02.2024 18.04.2024 |

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ACTION TAKEN REPORT ON ALUMNI FEEDBACK ANALYSIS

Academic Year 2022-2023

Total No. of Response Received: 48

| S.No. | Suggestions | Action Taken | Date |
|-------|--|---|------------------------------|
| 1 | Alumni expressed the desire for more focus on regulatory affairs in pharmacy education | A new elective course on pharmaceutical regulatory affairs has been introduced to the curriculum to address this need for B.Pharm VIII Sem Responsibility: Head of the Department | |
| 2 | Alumni suggested more guest lectures from industry professionals | Guest lecture series featuring experts from various pharmaceutical sectors to provide insights into the industry Responsibility: T&P Cell | 12 June 2023 to 17 June 2023 |
| 3 | Alumni recommended enhancing the college's career services | The college has expanded its career services by organizing job fairs, resume workshops, and interview preparation sessions for students Responsibility: T&P Cell | 06.02.2023 22.03.2023 |
| 4 | Alumni recommended strengthening collaboration with local healthcare providers | More MoU's signed with nearby hospitals and clinics to facilitate student placements and collaborative projects Responsibility: Head of the Department | |

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ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK ANALYSIS

Academic Year 2022-2023

Total No. of Response Received: 13

| S.No. | Suggestions | Action Taken | Date |
|-------|--|--|--|
| 1 | Students should engage in more community service initiatives. | Community outreach program were conducted and encouraging students to participate in health fairs and public health campaigns Responsibility: NSS Unit | 08.08.2022 26.03.2023 26.04.2023 |
| 2 | Employers expressed a desire for graduates to have stronger research skills. | Research methodology seminar was conducted and encouraged student participation in faculty-led research projects Responsibility: R&D Cell | 25.02.2023 |
| 3 | Employers noted the need for improved professionalism and work ethic among graduates | Professionalism training seminar are conducted that covers ethics, workplace behavior, and professional development Responsibility: T&P Cell | 04.04.2022 |

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ACTION TAKEN REPORT ON FACULTY FEEDBACK ANALYSIS

Academic Year 2022-2023

Total No. of Response Received: 40

| S.No. | Suggestions | Action Taken | Date |
|-------|---|---|--|
| 1 | More clinical care training is needed for students. | Clinical care related training are arranged through Value added courses and seminars and Field visit also arranged. Responsibility: T& P Cell | 22.08.2022 30.05.2023 19.06.2023 |
| 2 | Teachers felt that recent trends topics to be added in the syllabus | Request letter sent to university Responsibility: Head of the Institute | 22.05.2023 |
| 3 | Teachers felt that students improve their language skill | Language and communication seminars were conducted Responsibility: T& P Cell | 01.08.2022 01.11.2022 |
| 4. | More practical knowledge is needed for students | Field Visit was organized Responsibility: T& P Cell | 08.04.2023 to 10.04.2023 |

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ACTION TAKEN REPORT ON PROFESSIONAL* FEEDBACK ANALYSIS

Academic Year 2022-2023

Total No. of Response Received: 13

* Glossary – Academic Peer, Subject Expert, Pharmacist

| S. No | Suggestions | Action Taken | Date |
|-------|--|--|------------|
| 1 | Awareness of recent tools used in pharmacy | Seminar was conducted for recent trends and tools used in pharmacy | 22.08.2022 |
| 2 | Improve the students lab skill | Organised one day field trip to nearby hospital | 06.02.2023 |
| 3 | Suggested to include veterinary pharmacy in pharm D syllabus | Suggestion forwarded to university | 22.05.2023 |

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ACTION TAKEN REPORT ON STUDENTS FEEDBACK ANALYSIS

Academic Year 2022-2023

Total No. of Response Received: 376

| S.No. | Suggestions | Action Taken | Date |
|-------|--|---|--|
| 1 | Need training related to placement point of view | Training and placement cell organized seminar on soft skill, resume preparation to excel in job interview | 01.09.2022 21.12.2022 01.02.2023 28.02.2023 |
| 2 | Asked more training on competitive exam | Competitive exam coaching class were arranged through training and placement cell | 06.02.2023 |
| 3 | Guideline for entrepreneur | Entrepreneur awareness program was organized | 01.12.2022 |

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ACTION TAKEN REPORT ON ALUMNI FEEDBACK Academic Year 2021-22

Total number of Response: 38

| S.No. | Suggestions | Action Taken | Date |
|-------|--|--|--------------------------|
| 1 | Inspire the students and equip them with the knowledge to become entrepreneurs | More entrepreneurship training programs are conducted Responsibility: T& P Cell | 26.11.2021 |
| 2 | The use of modern tools in industries is essential. | Industrial visit was arranged. Responsibility: Head of the Department | 30.05.2022 |
| 3 | Awareness program for how to write thesis? | Seminars were conducted Responsibility: T& P Cell | 23.07.2021 |
| 4 | More focused placement training and industrial training | Intrapersonal skills and communication skill training were conducted Responsibility: T& P Cell | 01.11.2021 22.11.2021 |

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ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK ANALYSIS

Academic Year 2021-2022

Total No. of Response Received: 12

| S.No. | Suggestions | Action Taken | Date |
|-------|------------------------------------|---|--------------------------|
| 1 | Course for providing employability | Career guidance programmes were conducted. Responsibility: T&P Cell and Mentor | 07.02.2022 |
| 2 | Students communication skill | Seminar was organized to improve the student's communication skill. Responsibility: Head of the Department | 01.11.2021 22.11.2021 |
| 3 | Research Skill | Seminar on Research methods and evidence-based practice to equip students with essential research skills were conducted. Responsibility: R&D Cell | 23.07.2021 04.12.2021 |
| 4 | Adaptability to Change | Offered workshops on adaptability and change management to prepare students for evolving pharmacy environments. Responsibility: T&P Cell | 28.01.2022 29.01.2022 |

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ACTION TAKEN REPORT ON PROFESSIONAL FEEDBACK ANALYSIS

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Total No. of Response Received: 15

| S. No | Suggestions | Action Taken | Date |
|-------|--|---|--|
| 1 | Give importance to life skill program | Organized one day seminar/workshop on life skill program | 05.01.2022 07.03.2022 |
| 2 | To improve the interview skill | Program on communication skill and interview skill were organized | 01.11.2021 22.11.2021 25.04.2022 |
| 3. | Advanced topics related to pharmacy to be included in the syllabus | Suggestion forwarded to university | 22.05.2022 |

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ACTION TAKEN REPORT ON STUDENTS FEEDBACK ANALYSIS

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Total No. of Response Received: 289

| S.No. | Suggestions | Action Taken | Date |
|-------|--|---|--|
| 1 | Students felt that the curriculum did not adequately address soft skills like communication and teamwork | Soft skill, communication skill development seminars was organized | 25.03.2022 01.11.2021 22.11.2021 |
| 2 | Students showed interest in learning more about pharmacogenomics and personalized medicine. | Value added courses are conducted. | 12.07.2021 to 16.07.2021 08.11.2021 to 12.11.2021 |
| 3 | Students asked Career guidance program | Career guidance and counselling programmes were organized | 14.03.2022 25.04.2022 |
| 4. | Introduce IPR related session | Seminar was organized on intellectual property Rights with eminent speakers | 20.01.2022 |

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ACTION TAKEN REPORT ON TEACHERS FEEDBACK ANALYSIS

Academic Year 2021-22

Total No. of Response Received: 40

| S.No. | Suggestions | Action Taken | Date |
|-------|---|--|--------------------------|
| 1 | Drug delivery system topics to be added in the syllabus | Suggestion forwarded to university and awareness program was organized | 12.03.2022 |
| 2 | Students communication skill is lagging | Seminar was organized for develop the students Communication skills | 01.11.2021 22.11.2021 |
| 3 | Hospital Pharmacy can be included in the syllabus. | Suggestion forwarded to university | 22.05.2022 |
| 4. | The curriculum has a good balance between theory and practical. | Field trip and value added courses were organized | 14.05.2022 |

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NELLORE Dist. A.P-524320



ACADEMIC YEAR

2020-2021

SWATHI COLLEGE OF PHARMACY

Conducted by Swathi Educational Trust (SET)
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ESTD-2009

ACTION TAKEN REPORT ON ALUMNI FEEDBACK

Academic Year 2020-21

Total number of Response: 28

| S.No. | Suggestions | Action Taken | Date |
|-------|--|---|--|
| 1 | Develop the students communication skills | Add on course were conducted to develop the students communication skills Responsibility: T& P Cell | 21.01.2021 |
| 2 | Recent trends topics may be included in the syllabus | Request letter send to university Responsibility: Head of the Institution | 22.05.2021 |
| 3 | Students must aware of patent and copy-rights | IPR and Copy right related topics seminar were conducted Responsibility: Head of the Department | 20.04.2021 05.05.2021 29.05.2021 24.06.2021 |



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ESTD-2009

ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK ANALYSIS

Academic Year 2020-2021

Total No. of Response Received: 10

| S.No. | Suggestions | Action Taken | Date |
|-------|-----------------------------------|---|--|
| 1 | Communication Skills | Effective communication strategies in pharmacy practice seminar was conducted and faculty to build confidence Responsibility: T&P Cell and Mentor | 21.01.2021 |
| 2 | Clinical Experience | Partnerships with hospitals and clinics to secure more internship placements for students. Responsibility: Head of the Department | Students of V Year went Hospitals for Clerkship 04.08.2020 to 08.08.2020 Online |
| 3 | Knowledge of Regulatory Standards | Conducted a comprehensive seminar covering local and national pharmacy regulations and standards. Responsibility: T&P Cell | 24.06.2021 |



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ACTION TAKEN REPORT ON PROFESSIONAL FEEDBACK ANALYSIS

Academic Year 2020-2021

Total No. of Response Received: 9

| S. No | Suggestions | Action Taken | Date |
|-------|--------------------------------------|---|------------|
| 1 | Communication skill need to improved | Program were conducted to improve the students communication skill and soft skill | 21.01.2021 |
| 2 | Create awareness among students | Organised one day seminar on research methodology | 20.04.2021 |



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ACTION TAKEN REPORT ON STUDENTS FEEDBACK ANALYSIS

Academic Year 2020-21

Total No. of Response Received: 198

| S.No. | Suggestions | Action Taken | Date |
|-------|---|---|------------|
| 1 | Students indicated a need for more career preparation resources and workshops | Organized career development workshops, resume writing sessions, and mock interviews | 10.02.2021 |
| 2 | Students reported a lack of sufficient study resources and materials | Enhanced the library's collection of textbooks, journals, and online resources to support student learning. | |



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ACTION TAKEN REPORT ON TEACHERS FEEDBACK ANALYSIS

Academic Year 2020-21

Total No. of Response Received: 38

| S.No. | Suggestions | Action Taken |
|-------|---|--|
| 1 | Syllabus to be updated for current needs | Current trends topics are addressed through capability enhancement programs |
| 2 | Students communication skill is lagging | Seminar was organized for develop the students Communication skills |
| 3 | Provision to update curriculum time to time. | As an affiliated college under JNTUA, we are unable to update. However, students' needs are rectified by VAC, Add on course. |
| 4. | The curriculum has a good balance between theory and practical. | Field trip and value added courses were organized |



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ACTION TAKEN REPORT ON ALUMNI FEEDBACK

Academic Year 2019-20

Total number of Response: 32

| S.No. | Suggestions | Action Taken | Date |
|-------|---|--|--|
| 1 | Inter and intrapersonal skills development programs to be conducted | Soft skill and Language & communication related seminar were conducted Responsibility: T & P Cell | 03.02.2020 & 12.03.2020 |
| 2 | Current trends topics may be included in the syllabus | We are affiliated college under JNTUA, so we can't able to include the topics. Even though, current trends topics are covered by Value added Courses / Capability Enhancement Programs. Responsibility: Head of the Department | 02-12-2019 to 06-12-2019 16-12-2019 to 21-12-2019 17-01-2020 to 22-01-2020 |
| 3 | Research oriented seminar for PG students | Seminar and workshop were conducted Responsibility: Head of the Department | 05.08.2019 11.09.2019 14.10.2019 05.11.2019 16.12.2019 18.01.2020 21.02.2020 09.03.2020 |
| 4 | Guidance for higher studies | Awareness programmes were conducted Responsibility: T & P Cell | 02.03.2020 |
| 5 | Awareness on Career opportunity | Awareness programs for Career Opportunity were conducted Responsibility: T & P Cell | 03.12.2019 02.01.2020 |



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ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK ANALYSIS

Academic Year 2019-2020

Total No. of Response Received: 10

| S.No. | Suggestions | Action Taken | Date |
|-------|---|---|---------------------------------------|
| 1 | Technology Proficiency | VAC: Invited industry professionals and Senior faculties from outside college to conduct sessions on the latest technological advancements in the pharmaceutical field. Responsibility: T&P Cell | 17.02.2020 to 27.02.2020 |
| 2 | Teamwork and Collaboration | Group project and Team building activities were conducted Responsibility: Head of the Department | Project Work done for B.Pharm IV Year |
| 3 | Managing their time effectively during clinical rotations | Mentorship program pairing students with mentor to guide them in. Responsibility: T&P Cell and Mentor | 15.02.2020 |



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ACTION TAKEN REPORT ON PROFESSIONAL FEEDBACK ANALYSIS

Academic Year 2019-2020

Total No. of Response Received: 12

| S. No | Suggestions | Action Taken | Date |
|-------|--|---|------------|
| 1 | Internship as a part of B. Pharmacy curriculum | Suggestion forwarded to university and students are motivated to participate the internship / industrial training | |
| 2 | Entrepreneur development skill | Organised one day seminar on entrepreneur skill development program | 14.10.2019 |



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ACTION TAKEN REPORT ON STUDENTS FEEDBACK ANALYSIS

Academic Year 2019-20

Total No. of Response Received: 239

| S.No. | Suggestions | Action Taken | Date |
|-------|---|--|--|
| 1 | Students wanted more advanced topics in specialized areas of pharmacy | Introduced advanced elective courses in areas like Nutraceuticals in daily Diet, Recent trends in Herbal Medicines, and Biomedical Instrumentation | 03.09.2019 16.12.2019 17.01.2020 |
| 2 | Need for Practical Training in Community Settings | Partnerships with local pharmacies to provide students with community pharmacy internships | Around the Year |
| 3 | Students showed interest in incorporating global health issues into the curriculum. | Global health challenges and pharmacy's role addressed to university | |



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ACTION TAKEN REPORT ON TEACHERS FEEDBACK ANALYSIS

Academic Year 2019-20

Total No. of Response Received: 32

| S.No. | Suggestions | Action Taken |
|-------|--|--|
| 1 | Syllabus was updated enough | As an affiliated college under JNTUA, we are unable to include those topics. However, current trends are addressed through capability enhancement programs |
| 2 | Getting enough time to introduce new developments in the subject | As an affiliated college under JNTUA, we are unable to include those topics. However, current trends are addressed through capability enhancement programs |
| 3 | Provision to update curriculum time to time. | As an affiliated college under JNTUA, we are unable to include those topics. However, current trends are addressed through capability enhancement programs |
| 4. | The curriculum has a good balance between theory and practical. | Though Add on, Value added courses theory and practical curriculum are balanced |



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